

## **Ministry of Housing and Urban Development Interim Leadership Team Bios**

### ***Head of KiwiBuild – Stephen Barclay***

Stephen was appointed Head of KiwiBuild in May 2018, with responsibility for the Government's flagship programme that aims to build 100,000 quality, affordable homes over the next decade.

Stephen started his career in construction in New Zealand before moving to Australia to work for listed property group Lendlease. He later moved back to New Zealand to lead Fletcher's New Zealand commercial building operations, before spending several years as a business consultant, leading a number of New Zealand's largest mergers. In 2001 he returned to the building sector in a joint-venture with Carter Holt Harvey to market, design and construct modular building solutions.

### ***DCE Public Housing Supply – Scott Gallacher***

Scott has been leading the Housing group within MSD since late 2016. Previous to joining MSD, Scott was responsible for all of the Ministry of Primary Industries' regulatory activities and functions, spanning across the food safety, biosecurity and primary production (including animal welfare) systems.

Scott has a broad background within Government and the private sector. He has worked in the private (legal) sector in New Zealand and Australia, as well as with the Ministry of Foreign Affairs and Trade. He has extensive experience in regulatory and international trade matters and has served as an arbitrator on a number of international trade disputes.

### ***DCE Policy – Jo Hughes***

Jo comes to us from the DCE Strategic Policy and Programmes role at MBIE. Jo has been responsible for setting MBIE's microeconomic strategy, working (alongside Te Puni Kōkiri) on the Government's Māori economic development strategy and Action Plan He Kai Kei Aku Ringa, and on improving economic outcomes for Pasifika. Her group also houses the cross-agency 'Better for Business' program and leads MBIE's regulatory stewardship program.

Jo was previously the General Manager of MBIE's Labour and Immigration Policy Branch. Prior to joining MBIE in 2013, she spent nine years at the Treasury and held roles in financial markets policy, innovation policy and Crown asset ownership monitoring. Jo started her career at the Reserve Bank of New Zealand where she worked on monetary policy and financial markets issues.

### ***Head of People and Culture – Catherine Taylor***

Catherine was previously Group Manager People Kiwibank. In 2001 Catherine joined the New Zealand Post Banking Project Team (Kiwibank Limited) and developed and led the People strategy, programmes and processes for this start-up from scratch and was instrumental in creating a very successful culture that was, at the time, highly regarded by many other companies in New Zealand.

After leaving Kiwibank, Catherine worked on assignment at the Ministry of Health as Group Manager People and Capability, reviewing and rebuilt the People and Capability function and people processes for the Ministry, developed a new People Strategy, and delivered a range of projects and initiatives.

Catherine is currently working at KiwiBuild, supporting the set-up of the unit.

### ***Chief Financial Officer – Jo Hogg***

Jo recently held the Head of Corporate position at Education Payroll Limited. In this role Jo led the successful establishment and implementation of all corporate functions when the new Crown company was formed at the end of 2014, and was a member of the senior leadership team.

Prior to this Jo held roles as the Establishment Manager, Performance Centre, at the Ministry of Education leading performance planning and reporting, and as the Business Services Manager at the Crown Law Office leading the finance, HR and performance functions.

Jo brings to the role significant experience in financial management from her previous finance and accounting roles, predominantly in government environments.

### ***Head of Office of CE – Brad Ward***

Brad is currently the Head of the Chief Executive's Office at MBIE. Brad supports the Chief Executive to lead MBIE and execute their broader system leadership responsibilities.

Previous roles with MBIE have included the General Manager of the Commerce, Consumers and Communications Branch, Acting Deputy Chief Executive for the Building, Resources and Markets Group, and recently the Interim Head of KiwiBuild.

Brad has also worked for Unisys, AMP Financial Services in New Zealand, Australia and India and the Ministry of Economic Development.

### ***DCE Strategy Development – Nick Maling***

Nick Maling joins us from MPI, where he held a variety of senior leadership roles across Communications and Strategy. For the last year, he has been Acting Deputy Director General Strategy, Performance and Engagement, and has led MPI's recent transition in structure.

Nick began his career as a journalist, writing extensively about New Zealand's health sector and politics for a wide range of newspapers. He spent five years in the Beehive as a ministerial press secretary, and worked on both the Housing and Building and Construction portfolios. He also spent five years with Housing New Zealand.